

FADZI WHANDE

Fadzi Whande is an award winning Global Diversity and Inclusion Strategist and Social Justice Advocate. Her background ranges from launching telecommunication networks to addressing social disadvantage across government, business, not-for-profit as well as educational institutions in Africa, Australia, United Kingdom and USA. Her work primarily focuses on addressing systemic and institutionalised barriers held towards historically underrepresented groups. Over the course of her career she has been the recipient of various awards and accolades including being a 2018 finalist for Western Australian of the Year and appointed an Australia Day Ambassador for encouraging and inspiring social and cultural inclusion. In 2016, in partnership with the US Embassy and US based racial equity expert Glenn Singleton, Fadzi facilitated the ground-breaking '*Courageous Conversation about Race*' program with law enforcement agencies throughout Perth, providing participants with an understanding of how to interact with the State's diverse communities and to be mindful of the impact of institutionalised racism. In the short time since its inception, the program has engaged with law enforcement agencies, government departments and community organisations, including the Australian Federal Police and the Department of Corrective Services. As a result of this Fadzi was the recipient of the International Racial Equity Leadership Award in the USA and a finalist for the Australian Human Rights '*Racism it Stops with me*' award. Fadzi sits on the Board of Directors for the Museum of Freedom and Tolerance and Volunteering WA and is an Ambassador for the philanthropic organisation 100 Women. She holds an Executive MBA and Graduate Certificate in Social Impact from the University of Western Australia.